



Job Description: Lead Mechanic (Part-Time)

Bike Saviours Bicycle Collective
1930 South Roosevelt Street, Tempe, AZ 85281
(602) 429-9369 | <http://bikesaviours.org>

Summary

Bike Saviours Bicycle Collective (BSBC) is a volunteer-run 501(c)3 nonprofit education center devoted to teaching people about bicycle maintenance, building, and repair. We operate as a tool share that is open to the public. We provide affordable, repurposed bikes and parts through a collection of donated and recycled parts from the community.

BSBC seeks a Lead Mechanic to work with the Shop Manager to manage the shop floor during open hours and lead, mentor, and educate our team of volunteers in support of the BSBC mission.

Essential Job Responsibilities

Leadership and Mechanic Education 40%

- Educate and assist shop patrons with bicycle repairs
- Establish and maintain standards to ensure safe, quality, and timely work in the shop
- Manage all shop operations when Shop Manager is not available

Shop User & Volunteer Experience 40%

- Maintain a positive, educational, and empowering shop experience for all
- Offer coaching and support to staff and volunteers working with our patrons
- Deliver professional, accessible, and equitable customer service to a diverse patron base

Resource and Inventory Management 20%

- Work with Shop Manager to manage inventory, organization, and cleanliness of the shop
- Maintain work areas and tools to ensure safe function
- Manage the reconditioning of used bicycles for resale

Job Skills and Requirements

- A passion for bikes
- Respect for and commitment to BSBC's mission

- You're a self-starter who enjoys working with people from all walks of life, backgrounds, and ability levels
- 2 to 4 years of bicycle repair experience on a wide variety of bikes
- Experience working in or with nonprofits and/or community projects
- You've used the phrase "Steel is real," know the N+1 principle, and the simplicity of friction shifters makes you warm and fuzzy. Those wonders of the past haven't road blocked your brain from enjoying new technology.
- A strong regard for our [Safe Space Policy](#) and ability to address individuals in violation
- A demonstrated commitment to sustainable communities and transportation

Compensation and Benefits

This is a part-time, non-exempt, hourly position. Pay is \$14/hour plus *either* paid time off or time-and-a-half pay for all federally observed holidays. Our shop is a casual, family-friendly, dog-friendly community-oriented space with a fun and energetic culture.

30 scheduled hours per week:

Sunday/Monday 12:00 pm – 6:00 pm and

Tuesday/Wednesday/Thursday 3:00 pm – 9:00 pm.

How to Apply

Please email a resume and cover letter to Jim Tolar at jim@bikesaviours.org with "Lead Mechanic Position" as the subject heading.

Bike Saviours Bicycle Collective is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status, or any other characteristic protected by law.