



Our Community Bikes Vancouver, BC

Job Announcement: Mechanic / Collective Member

Our Community Bikes is a not for profit collectively-run community bike shop that promotes cycling in Vancouver by providing space, help, and tools so that people can learn how to build, fix, and maintain their own bicycles. We also recycle donated bikes and parts, and run a program to distribute refurbished bikes to people who face financial, mental, or physical barriers to access cycling.

Our Community Bikes is an operating branch of the PEDAL Foundation, an umbrella organization for several bicycle related projects in the Vancouver area. Currently the main projects of PEDAL are Our Community Bikes, the PEDAL Depot and Our Community Bike Club.

Our shops are located in the Mount Pleasant neighborhood in Vancouver. Please check out our website for more info: <http://pedalpower.org/>

Job Description:

We are hiring 2-3 mechanics to start in our busy season (estimated start date is May 1st.) Hours will be determined according to your availability and experience, but you can expect a commitment of 16-32 hours a week. Schedules are somewhat flexible and will include weekends and early start or late finish shifts during the summer. There are often shifts available for community events and fundraisers. There will be a possibility for longer-term employment after the summer. We offer a benefits package after 6 months for those with more than 20 hours / week.

Although advanced knowledge of mechanical systems and standards is beneficial, many details and skills will be learned as you develop in the space. Being open, receptive, and communicative is highly valued so that you may effectively help us create a safe space for positively empowering members of our community. We are a non-hierarchical worker's collective and use consensus to make decisions as a group, so you should like to work with others as well as with your hands. Perhaps you have unique experiences, particular skills, and/or special talents that you could bring to our group and teach us a thing or two.

Applicants should be aware that our shop can be a challenging work environment in the peak summer months, and that although we share good benefits, we are continually looking for ways to afford to pay staff appropriate living wages for Vancouver. If you are interested in working for a sustainable social enterprise in a collective environment and have a passion for improving access to bicycling and DIY culture, read on!

General Staff Responsibilities:

- Build and repair bicycles
- Lead customers through their own repairs
- Sell used and new bicycle parts
- Assess bikes for repair and advise on bike related questions
- Coordinate volunteers
- Contribute to the logistical upkeep of the shop
- Attend monthly general meetings, and 2-3 monthly committee / other meetings
- Represent the organization at community events as needed
- All staff are members of the Our Community Bikes staff collective
- Staff members are accountable to each other and to the Board of Directors

Required / Desired Qualifications:

- Experience in a bike shop, or as a volunteer with OCB
- Commitment to supporting our mission and strengthening our organization through visioning, strategic planning, and general organizing
- Commitment to open and direct communication
- Commitment to self-care and personal sustainability
- Commitment to social justice and anti-oppression principles
- Ability to multi-task in a loud, busy, and demanding (but fun!) environment
- Familiarity with e-mail, word processing, and office management
- Familiarity or experience with consensus-based decision making

To Apply

- Please submit resume and availability to: info@pedalpower.org with the subject heading "Application 2014" or drop off at Our Community Bikes, 3283 Main St.
- Application deadline: April 12, 2014
- Starting wage: 10.50 / hr, re-evaluated after 3 months

** PEDAL strives to cultivate a staff that reflects the diverse communities we serve. People of color, women, first nations people, folks with diversity of gender, sexual orientation, ability, and socio-economic background, are strongly encouraged to apply.